# Graphing and analysing superannuation data



This sequence is intended as a framework to be modified and adapted by teachers to suit the needs of a class group.

#### Resources needed

- Superannuation Explainer
- Superannuation Investigation
- Investigation super Data sheet
- Computer with spreadsheet software for each student

# Suggested activity sequence

## Part A: Exploring superannuation

- a. Use a *grouping strategy* to organise students in groups of 3 or 4.
- Students read the Explainer and groups decide on a definition of superannuation and write their definition on the board.
- When all definitions are displayed, discuss the concept of superannuation and develop a simple class definition.

## Part B: Calculating super

1 Explicitly teach students how to calculate the superannuation guarantee using a gradual release of responsibility model.

To calculate the money your employer puts into your super account for you:

Super = 
$$9.5\% \times \text{salary}$$

For example: You're a third year apprentice plumber and your weekly wage is \$669.53 per week. How much super should your employer pay into your super account?

Super = 
$$9.5\% \times \text{salary}$$
  
=  $0.95 \times \$669.53$   
=  $\$63.61$ 

Ask students to do 5 simple calculations and a sixth one which is a bit more challenging – perhaps a 'working backwards' question, for example, if your employer pays \$72.30 into your super account, what's your salary?

#### Super = Percentage × Salary

Dividing both sides of the equation by the percentage:

$$\frac{Super}{Percentage} = \frac{Percentage \times Salary}{Percentage}$$
$$\frac{Super}{Percentage} = Salary$$

Substitute in known values:

Salary = 
$$\frac{\text{Super}}{\text{Percentage}}$$
$$= \frac{(72.30)}{(0.095)}$$
$$\text{Salary} = \$761.05$$

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### Part C: Exploring super data

- 1 Discuss with students some of the key concepts around super:
  - a. Why do we need super what about the age pension?
  - b. How much might you need to retire comfortably?
  - c. How long does retirement last?
  - d. Why do we need to start so young?
  - e. How else can you increase your super?
  - f. What happens if you're out of the workforce for a while?
  - g. Do they think women and men are likely to have the same amount of super? Why, why not?

2 Model the task students will do by doing a simple example as a whole class. If you're all working together on this, everyone will need access to a computer with spreadsheet software.

This is the weekly wage of 5 people in a netball team. Two people in the team didn't want to share their information.

\$1,845, \$1,529, \$2,135, \$1,150, \$986

- a. Set up a spreadsheet and put the weekly pay data in excel.
- b. Sort from lowest to highest.

	А	В	С	D
1		Weekly pay	Employers super contributions	Total cost to employer
2				
3				
4				
5				
6				
7	Average (mean)			
8	Median			

- c. Put in a formula to calculate super (=0.095\*B2).
- d. Put in formulas to calculate average and median and total cost to employer (for example, =AVERAGE(C2:C6) and =MEDIAN(C2:C6) and =B2+C2).
- e. Discuss with students about the average and the median being the same.
- The rest of the team have decided they will share what they get paid too. One gets \$950 and the other gets \$3,428.
  - Add rows, sort, check the formulas then examine the mean and median. Again, discuss what's happened to these 2 measures of central tendency.

Set up this table on your spreadsheet.

Category	Number of people in this category
0-999	
1000-1999	
2000 +	
Total	Put in a sum formula here

Australian Government
Australian Taxation Office

- b. Tally the number of people with wages within each category.
- Add the formula to calculate total people discuss with students what they expect the figure to be and what should they do if it's not.
- d. Add a chart. Try both a line graph and a column graph, change the colours and add titles.
- 4 Students complete the *Investigation*. To do so, they will need copies of the *Data sheet*.
- Walk the students through the instructions, reminding them of the similarities to the problem you modelled.
- 6 Students may benefit from working individually and/or in small discussion groups.